

Tantus|OnPoint ATO Systems Support, LLC  
 ITS-SB Contract Number: W91QUZ-11-D-0021  
 Ceiling Labor Rates

	Base Year 7/12/12 - 2/14/12		Option Year 1 2/15/12 - 2/14/13		Option Year 2 2/15/13 - 2/14/14		Option Year 3 2/15/14 - 2/14/15		Option Year 4 2/15/15 - 2/14/16	
	Gov't Site	Contractor Site	Gov't Site	Contractor Site	Gov't Site	Contractor Site	Gov't Site	Contractor Site	Gov't Site	Contractor Site
Program Manager - Senior	\$92.00	\$92.00	\$94.76	\$94.76	\$97.60	\$97.60	\$100.53	\$100.53	\$103.55	\$103.55
Program Manager - Intermediate	\$69.64	\$78.00	\$71.73	\$80.34	\$73.88	\$82.75	\$76.10	\$85.23	\$78.38	\$87.79
Program Manager - Associate	\$57.14	\$64.00	\$58.85	\$65.92	\$60.62	\$67.90	\$62.44	\$69.93	\$64.31	\$72.03
Project Manager - Senior	\$132.00	\$162.95	\$135.96	\$167.84	\$140.04	\$172.87	\$144.24	\$178.06	\$148.57	\$183.40
Project Manager - Intermediate	\$69.64	\$78.00	\$71.73	\$80.34	\$73.88	\$82.75	\$76.10	\$85.23	\$78.38	\$87.79
Project Manager - Associate	\$61.99	\$61.20	\$63.85	\$63.04	\$65.77	\$64.93	\$67.74	\$66.87	\$69.77	\$68.88
Project Planning Manager	\$57.14	\$64.00	\$58.85	\$65.92	\$60.62	\$67.90	\$62.44	\$69.93	\$64.31	\$72.03
Project Administrator	\$92.00	\$106.15	\$94.76	\$109.33	\$97.60	\$112.61	\$100.53	\$115.99	\$103.55	\$119.47
Project Engineer - Senior	\$57.99	\$78.58	\$59.73	\$80.94	\$61.52	\$83.37	\$63.37	\$85.87	\$65.27	\$88.44
Project Engineer - Intermediate	\$52.00	\$58.21	\$53.56	\$59.96	\$55.17	\$61.75	\$56.82	\$63.61	\$58.53	\$65.52
Project Engineer - Associate	\$48.00	\$51.24	\$49.44	\$52.78	\$50.92	\$54.36	\$52.45	\$55.99	\$54.02	\$57.67
Quality Assurance Analyst - Senior	\$136.00	\$139.05	\$140.08	\$143.22	\$144.28	\$147.52	\$148.61	\$151.94	\$153.07	\$156.50
Quality Assurance Analyst - Intermediate	\$44.71	\$47.46	\$46.05	\$48.88	\$47.43	\$50.35	\$48.86	\$51.86	\$50.32	\$53.42
Quality Assurance Analyst - Associate	\$34.93	\$34.93	\$35.98	\$35.98	\$37.06	\$37.06	\$38.17	\$38.17	\$39.31	\$39.31
Software Architect	\$157.38	\$166.82	\$162.10	\$171.82	\$166.96	\$176.98	\$171.97	\$182.29	\$177.13	\$187.76
Systems Engineer - Senior	\$109.68	\$116.45	\$112.97	\$119.94	\$116.36	\$123.54	\$119.85	\$127.25	\$123.45	\$131.07
Systems Engineer - Intermediate	\$61.07	\$68.40	\$62.90	\$70.45	\$64.79	\$72.57	\$66.73	\$74.74	\$68.73	\$76.98
Systems Engineer - Associate	\$39.00	\$44.00	\$40.17	\$45.32	\$41.38	\$46.68	\$42.62	\$48.08	\$43.89	\$49.52
Software Engineer - Senior	\$140.00	\$146.40	\$144.20	\$150.79	\$148.53	\$155.32	\$152.98	\$159.98	\$157.57	\$164.77
Software Engineer - Intermediate	\$55.71	\$62.40	\$57.38	\$64.27	\$59.10	\$66.20	\$60.88	\$68.19	\$62.70	\$70.23
Software Engineer - Associate	\$44.82	\$50.20	\$46.16	\$51.71	\$47.55	\$53.26	\$48.98	\$54.85	\$50.45	\$56.50
IT Certified Professional - Senior	\$26.50	\$30.04	\$27.30	\$30.94	\$28.11	\$31.87	\$28.96	\$32.83	\$29.83	\$33.81
IT Certified Professional - Intermediate	\$23.30	\$26.10	\$24.00	\$26.88	\$24.72	\$27.69	\$25.46	\$28.52	\$26.22	\$29.38
IT Certified Professional - Associate	\$21.34	\$23.90	\$21.98	\$24.62	\$22.64	\$25.36	\$23.32	\$26.12	\$24.02	\$26.90
Configuration Management (CM) Specialist - Senior	\$125.00	\$132.50	\$128.75	\$136.48	\$132.61	\$140.57	\$136.59	\$144.79	\$140.69	\$149.13
Configuration Management (CM) Specialist - Intermediate	\$46.52	\$52.10	\$47.92	\$53.66	\$49.35	\$55.27	\$50.83	\$56.93	\$52.36	\$58.64
Configuration Management (CM) Specialist - Associate	\$39.73	\$44.50	\$40.92	\$45.84	\$42.15	\$47.21	\$43.41	\$48.63	\$44.72	\$50.09
Computer Operator - Senior	\$26.50	\$30.04	\$27.30	\$30.94	\$28.11	\$31.87	\$28.96	\$32.83	\$29.83	\$33.81
Computer Operator - Intermediate	\$23.30	\$26.10	\$24.00	\$26.88	\$24.72	\$27.69	\$25.46	\$28.52	\$26.22	\$29.38
Computer Operator - Associate	\$21.30	\$23.90	\$21.94	\$24.62	\$22.60	\$25.36	\$23.28	\$26.12	\$23.97	\$26.90
Information Assurance Engineer - Senior	\$164.32	\$184.04	\$169.25	\$189.56	\$174.33	\$195.25	\$179.56	\$201.11	\$184.94	\$207.14
Information Assurance Engineer - Intermediate	\$121.35	\$139.05	\$124.99	\$143.22	\$128.74	\$147.52	\$132.60	\$151.94	\$136.58	\$156.50
Information Assurance Engineer - Associate	\$49.18	\$52.23	\$50.66	\$53.80	\$52.18	\$55.41	\$53.74	\$57.07	\$55.35	\$58.79
Information Systems Auditor - Senior	\$151.00	\$152.44	\$155.53	\$157.01	\$160.20	\$161.72	\$165.00	\$166.58	\$169.95	\$171.57
Information Systems Auditor - Intermediate	\$69.11	\$73.37	\$71.18	\$75.57	\$73.32	\$77.84	\$75.52	\$80.17	\$77.78	\$82.58
Information Systems Auditor - Associate	\$49.50	\$54.45	\$50.99	\$56.08	\$52.51	\$57.77	\$54.09	\$59.50	\$55.71	\$61.28
Data Security Analyst - Senior	\$132.89	\$154.44	\$136.88	\$159.07	\$140.98	\$163.85	\$145.21	\$168.76	\$149.57	\$173.82
Data Security Analyst - Intermediate	\$42.46	\$48.80	\$43.73	\$50.26	\$45.05	\$51.77	\$46.40	\$53.33	\$47.79	\$54.92
Data Security Analyst - Associate	\$33.50	\$38.90	\$34.51	\$40.07	\$35.54	\$41.27	\$36.61	\$42.51	\$37.70	\$43.78
Disaster Recovery/COOP/Contingency Administrator	\$178.64	\$200.08	\$184.00	\$206.08	\$189.52	\$212.26	\$195.20	\$218.63	\$201.06	\$225.19
Information Security Specialist - Senior	\$141.62	\$158.61	\$145.87	\$163.37	\$150.24	\$168.27	\$154.75	\$173.32	\$159.39	\$178.52
Information Security Specialist - Intermediate	\$69.11	\$73.37	\$71.18	\$75.57	\$73.32	\$77.84	\$75.52	\$80.17	\$77.78	\$82.58
Information Security Specialist - Associate	\$55.10	\$58.48	\$56.75	\$60.23	\$58.46	\$62.04	\$60.21	\$63.90	\$62.02	\$65.82
Seat Management Adminisistrator	\$31.08	\$38.60	\$32.01	\$39.76	\$32.97	\$40.95	\$33.96	\$42.18	\$34.98	\$43.44
Managed Systems Engineer - Senior	\$64.29	\$72.05	\$66.22	\$74.21	\$68.21	\$76.44	\$70.25	\$78.73	\$72.36	\$81.09
Managed Systems Engineer - Intermediate	\$31.08	\$38.60	\$32.01	\$39.76	\$32.97	\$40.95	\$33.96	\$42.18	\$34.98	\$43.44
Managed Systems Engineer - Associate	\$26.50	\$30.04	\$27.30	\$30.94	\$28.11	\$31.87	\$28.96	\$32.83	\$29.83	\$33.81
Systems Administrator - Senior	\$91.40	\$100.51	\$94.14	\$103.53	\$96.97	\$106.63	\$99.88	\$109.83	\$102.87	\$113.12
Systems Administrator - Intermediate	\$72.25	\$76.69	\$74.42	\$78.99	\$76.65	\$81.36	\$78.95	\$83.80	\$81.32	\$86.32
Systems Administrator - Associate	\$31.08	\$38.60	\$32.01	\$39.76	\$32.97	\$40.95	\$33.96	\$42.18	\$34.98	\$43.44
Help Desk Coordinator	\$26.50	\$30.04	\$27.30	\$30.94	\$28.11	\$31.87	\$28.96	\$32.83	\$29.83	\$33.81
Help Desk Support Service Specialist - Senior	\$51.94	\$57.13	\$53.50	\$58.84	\$55.10	\$60.61	\$56.76	\$62.43	\$58.46	\$64.30
Help Desk Support Service Specialist - Intermediate	\$31.08	\$38.60	\$32.01	\$39.76	\$32.97	\$40.95	\$33.96	\$42.18	\$34.98	\$43.44
Help Desk Support Service Specialist - Associate	\$26.50	\$30.04	\$27.30	\$30.94	\$28.11	\$31.87	\$28.96	\$32.83	\$29.83	\$33.81
PC Support Manager	\$83.07	\$88.20	\$85.56	\$90.85	\$88.13	\$93.57	\$90.77	\$96.38	\$93.50	\$99.27
PC Systems Specialist	\$31.08	\$38.60	\$32.01	\$39.76	\$32.97	\$40.95	\$33.96	\$42.18	\$34.98	\$43.44
IT Technician	\$26.50	\$30.04	\$27.30	\$30.94	\$28.11	\$31.87	\$28.96	\$32.83	\$29.83	\$33.81
PC Maintenance Technician	\$26.50	\$30.04	\$27.30	\$30.94	\$28.11	\$31.87	\$28.96	\$32.83	\$29.83	\$33.81
Network Administrator - Senior	\$89.50	\$98.45	\$92.19	\$101.40	\$94.95	\$104.45	\$97.80	\$107.58	\$100.73	\$110.81
Network Administrator - Intermediate	\$72.25	\$76.69	\$74.42	\$78.99	\$76.65	\$81.36	\$78.95	\$83.80	\$81.32	\$86.32
Network Administrator - Associate	\$50.07	\$53.17	\$51.57	\$54.77	\$53.12	\$56.41	\$54.71	\$58.10	\$56.35	\$59.84
Network Engineer - Senior	\$104.91	\$117.50	\$108.06	\$121.03	\$111.30	\$124.66	\$114.64	\$128.40	\$118.08	\$132.25
Network Engineer - Intermediate	\$63.40	\$72.10	\$65.30	\$74.26	\$67.26	\$76.49	\$69.28	\$78.79	\$71.36	\$81.15
Network Engineer - Associate	\$48.30	\$52.50	\$49.75	\$54.08	\$51.24	\$55.70	\$52.78	\$57.37	\$54.36	\$59.09
Network Support Technician - Senior	\$39.10	\$47.40	\$40.27	\$48.82	\$41.48	\$50.29	\$42.73	\$51.80	\$44.01	\$53.35
Network Support Technician - Intermediate	\$31.08	\$38.60	\$32.01	\$39.76	\$32.97	\$40.95	\$33.96	\$42.18	\$34.98	\$43.44
Network Support Technician - Associate	\$26.50	\$30.04	\$27.30	\$30.94	\$28.11	\$31.87	\$28.96	\$32.83	\$29.83	\$33.81
Documentation Specialist - Senior	\$39.10	\$47.40	\$40.27	\$48.82	\$41.48	\$50.29	\$42.73	\$51.80	\$44.01	\$53.35
Documentation Specialist - Intermediate	\$31.08	\$38.60	\$32.01	\$39.76	\$32.97	\$40.95	\$33.96	\$42.18	\$34.98	\$43.44
Documentation Specialist - Associate	\$26.50	\$30.04	\$27.30	\$30.94	\$28.11	\$31.87	\$28.96	\$32.83	\$29.83	\$33.81
Technical Editor	\$59.96	\$65.96	\$61.76	\$67.94	\$63.61	\$69.98	\$65.52	\$72.08	\$67.49	\$74.24
CAD Specialist	\$34.93	\$34.93	\$35.98	\$35.98	\$37.06	\$37.06	\$38.17	\$38.17	\$39.31	\$39.31
Graphics Specialist	\$69.00	\$73.14	\$71.07	\$75.33	\$73.20	\$77.59	\$75.40	\$79.92	\$77.66	\$82.32
Information Systems Training Manager	\$83.07	\$88.20	\$85.56	\$90.85	\$88.13	\$93.57	\$90.77	\$96.38	\$93.50	\$99.27
Information Systems Training Specialist - Senior	\$39.10	\$47.40	\$40.27	\$48.82	\$41.48	\$50.29	\$42.73	\$51.80	\$44.01	\$53.35
Information Systems Training Specialist - Intermediate	\$31.08	\$38.60	\$32.01	\$39.76	\$32.97	\$40.95	\$33.96	\$42.18	\$34.98	\$43.44
Information Systems Training Specialist - Associate	\$26.50	\$30.04	\$27.30	\$30.94	\$28.11	\$31.87	\$28.96	\$32.83	\$29.83	\$33.81